

I Mina Trental Kudtro Na Lihesataran Gudhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0262	Maria Eugenia Leon Guerrero	Member	Hagatna Restoration & Redevelopment Authority, Board of Commissioners	3/26/19	Five (5) Years from date of Confirmation	Committee on Heritage and the Arts, Parks, Guam Products, Hagåtña-Revitalization, Self-Determination, and Regional Affairs	3/26/19	4/11/19 10:30 a.m.	5/21/19 9:54 a.m.		

Senator Kelly Marsh (Taitano), PhD.

Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagatna Revitalization, Self-Determination, and Regional Affairs
I Mina'trentai Singko Na Liheslaturan Guåhan



The Honorable Tina Muña Barnes

Speaker

I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building

163 Chalan Santo Papa

Hagåtña, Guam 96910

PBL

VIA: The Honorable Senator Régine Biscoe Lee

Chairperson, Committee on Rules

2019 MAY 21 AM 9:54

Handwritten initials

RE: Committee Report on the Nomination of Maria Eugenia Leon Guerrero to serve on the Hagåtña Restoration and Redevelopment Authority, Board of Commissioners

Buenas yan Håfa adai Speaker Tina Muña Barnes,

Transmitted herewith is the Committee Report on the appointment of **Maria Eugenia Leon Guerrero** to serve as a Member on the Hagåtña Restoration and Redevelopment Authority, Board of Commissioners.

The Committee on Heritage and the Arts, Parks, Guam Products, Hagatna Revitalization, Self Determination, and Regional Affairs hereby submits its Committee votes as follows:

- 8 TO DO PASS
- 0 TO NOT PASS
- 0 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

RECEIVED
MAY 16 2019
Signature
COMMITTEE ON RULES
11:40am.

Respectfully,

K Marsh
Senator Kelly Marsh (Taitano), PhD.

Senator Kelly Marsh (Taitano), PhD.
Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagatna Revitalization, Self-Determination, and Regional Affairs
I Mina'trentai Singko Na Liheslaturan Guåhan



COMMITTEE REPORT

Nomination of Maria Eugenia Leon Guerrero

To Serve as a Member, *Hagåtña* Restoration and
Redevelopment Authority, Board of Commissioners

Senator Kelly Marsh (Taitano), PhD.

Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagatna Revitalization, Self-Determination, and Regional Affairs
I Mina'trentai Singko Na Liheslaturan Guåhan



May 15, 2019

MEMORANDUM

To: All Members
Committee on Heritage and the Arts, Parks, Guam Products,
Hagatna Revitalization, Self-Determination, and Regional Affairs

From: Senator Kelly Marsh (Taitano), PhD. *KM*
Committee Chairperson

Subject: Committee Report on the Appointment of Maria Eugenia Leon Guerrero

Transmitted herewith for your consideration is the Committee Report on the appointment of Maria Eugenia Leon Guerrero, to serve as a Member on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority, Board of Commissioners.

This document includes the following:

- Copy of COR Appointment Referral to the Committee
- Copy of the Appointment Transmittal Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Related Documents
- Copy of Public Hearing Agenda
- Public Hearing Sign-In Sheet
- Submitted Written Testimonies and Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Please contact me should you have any questions or concerns. *Si Yu'os Ma'åse'!*

Senator Amonda L. Shelton,
Vice Chairperson

Speaker Tina Rose Muña Barnes,
Member

Vice Speaker Teleno Cruz Nelson,
Member

Senator Kelly Marsh (Taitano), Ph.D.,
Member

Senator Sabina Flores Perez
Member

Senator Clynton E. Ridgell
Member



COMMITTEE ON RULES
SENATOR RÉGINE BISCOE LEE, CHAIR
I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
35TH GUAM LEGISLATURE

Senator Joe S. San Agustin,
Member

Senator Jose T. Terlaje,
Member

Senator Therese M. Terlaje,
Member

Senator James C. Moylan,
Member

Senator Mary Camacho Torres,
Member and
Chair, Subcommittee on Protocol

March 26, 2019

MEMO

To: **Rennae Meno**
Clerk of the Legislature
Attorney Julian Aguon
Legislative Legal Counsel

From: **Senator Régine Biscoe Lee**
Chairperson, Committee on Rules

Re: **Referral of Appointment**

Buenas yan Håfa adai.

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee: **Maria Eugenia Leon Guerrero**

Position: **Member, Board of Commissioners, Hågatña Restoration & Redevelopment Authority**

Term Length: **Five (5) Years from date of confirmation**

The appointee's nomination packet may be referenced in the Guam Legislature's website at http://guamlegislature.com/35th_mess_comms.htm. Please refer to the following document:

"35GL-19-0262 - Office of the Governor of Guam - Appointment and Supporting Documents for Maria Eugenia Leon Guerrero, Member, Board of Commissioners, Hågatña Restoration & Redevelopment Authority."

Please ensure that the aforementioned appointment is referred to **Senator Kelly G. Marsh (Taitano), Ph.D., Chairperson of the Committee on Heritage and the Arts, Parks, Guam Products, Hågatña Revitalization, Self-Determination, and Regional Affairs.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

Senator Régine Biscoe Lee
Chairperson, Committee on Rules

I Mina Teenai Kudtro Na Libelaturan Guhan
APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0262	Maria Eugenia Leon Guerrero	Member	Hagaña Restoration & Redevelopment Authority, Board of Commissioners	3/26/19	Five (5) Years from date of Confirmation	Committee on Heritage and the Arts, Parks, Guam Products, Hagaña-Revitalization, Self-Determination, and Regional Affairs	3/26/19				

UFISINAN I MAGA'HAGA
OFFICE OF THE GOVERNOR



LOURDES A. LEON GUERRERO
MAGA'HAGA • GOVERNOR

JOSHUA F. TENORIO
SIGUHDU MAGA'LÁHI • LIEUTENANT GOVERNOR

March 14, 2019

Honorable Telen Cruz Nelson
Acting Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

received
3/29/19 3:12pm

35GL-19-0262
Speaker Tina Rose Muña Barnes

MAR 25 2019
Time 2:10 () AM () PM
Received By: CEL

2019 MAR 26 AM 8:02 JFV

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Maria Eugenia Leon Guerrero
POSITION: Member, Board of Commissioners
Hagatna Restoration & Redevelopment Authority
TERM LENGTH: Five (5) Years from date of Confirmation

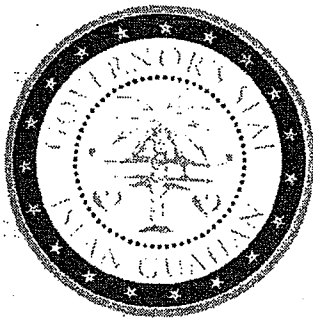
The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hagan Guahan
Governor of Guam

0262

REAR OFFICE BORDALLO GOVERNOR'S COMPLEX • HAGATNA GUAM 96910
P.O. BOX 2930 • HAGATNA GUAM 96910
671.472.8951 • 671.472.8952 F



March 14, 2019

Maria E Leon Guerrero
[REDACTED]
[REDACTED]

Dear Ms. Leon Guerrero:

Pursuant to my authority under 21 GCA § 79301, I am appointing you to serve as a

**MEMBER, BOARD OF COMMISSIONERS
HAGATNA RESTORATION & REDEVELOPMENT AUTHORITY**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

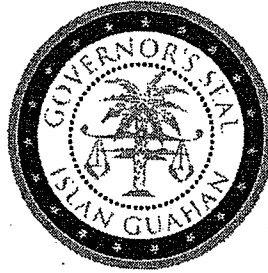
Handwritten signature of Lourdes A. Leon Guerrero.

LOURDES A. LEON GUERRERO

I Maga'hågan Guåhan
Governor of Guam

Cc: Lt. Governor of Guam
Executive Director, HRRA

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name LEON GUERRERO		First Name MARIA EUGENIA		Middle Initial H	
Mailing Address [REDACTED]				Apartment/Unit #	
City [REDACTED]		State [REDACTED]		Zip Code [REDACTED]	
Phone [REDACTED]		E-mail Address [REDACTED]			
Position to which Appointment is Made Member, Board of Commissioners, Hagatna Restoration & Redevelopment Authority					
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>					
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>					

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School St. John's High School	1995-1997	Diploma	1997
College University of Washington, Seattle, WA	1997-2001	BA, International Studies	2001
Graduate School University of Washington, Michael G. Foster School of Business	2007-2009	MBA	2009
Other Degree Pacific Coast Banking School, Seattle, WA	2015-2017	Graduate Banking Program	2017

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Position Title Exec VP, Retail and Card Services
	Dates Held 1/2016 - Present

Previous Employer and Mailing Address BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Position Title VP, Director of Card Services
	Dates Held 4/2014 - 12/2015

Previous Employer and Mailing Address BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Position Title Lean Six Sigma & Strategic Planning Officer
	Dates Held 4/2011 - 4/2014

Previous Employer and Mailing Address BANK OF GUAM 111, W. Chalan Santo Papa Hagatna, Guam 96910	Position Title Management Trainee / Credit Officer
	Dates Held 11/2009 - 4/2011

Previous Employer and Mailing Address ALTEON, A BOEING COMPANY Seattle, WA	Position Title Marketing Strategy Consultant
	Dates Held 3/2009 - 6/2009

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

TRAINING

<i>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</i>	<i>DATE</i>
Project Management Professional (PMP) Certification	2013

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Bank of Guam, Department of the Year (2015)
 Bank of Guam, Familia Champion of the Year (2014)
 Bank of Guam, Supervisor of the Year (2013)

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

Guam Young Professionals, a Division of the Guam Chamber of Commerce (2010 - Present), Member

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Guam Foundation for Public Education (2014 – Present), Chairwoman
 Sanctuary Incorporated of Guam (2016 – Present), Treasurer
 Teach Money, Inc. (2016 – Present), Vice-Chair
 Rotary Club of Tumon Bay (2012 – Present), Treasurer (RY 2014-2015, RY 2015-2016)
 I Fanlalai'an Oral History Project (2015 - Present), Principal Member

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

(Empty box for publications and presentations)

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests


(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Maria Eugenia H. Leon Guerrero

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
BankGuam Holding Company	Common Stockholder; 5,748 shares
Lorea Industries	Shareholder, 25%



Signature

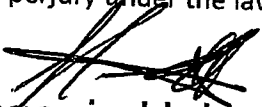
03/14/2019

Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.



Maria Eugenia H. Leon Guerrero

Print Name and Signature

03/14/2019

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: MARIA H. LEON GUERRERO

SS#:

ID# GUAM DL#: [REDACTED] Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/06/2019

DANIELLE T. ROSETE
Clerk of Court

BY: JEANETTE B. ROBERTO
Deputy Clerk



The absence of an original Court Seal invalidates this document

Prepared By: JBR



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



February 25, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Maria Eugenia LEON GUERRERO		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	NONE
<input checked="" type="checkbox"/>	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: **BARBIE**

STEPHEN C. IGNACIO
 Acting Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
 REVISED 01/06/19

MARIA EUGENIA H. LEON GUERRERO

LEADERSHIP SNAPSHOT

Community Banking Executive leading with heart, purpose, and integrity. Inspirational leader and change agent with the ability to motivate cross-functional teams in achieving strategic objectives. Analytical and data-driven approach to problem solving and decision making. Strong network of contacts throughout private sector, non-profit, and government, developed through years of community service and professional associations.

CORE COMPETENCIES

- | | | |
|------------------------|----------------------|--------------------------|
| ✓ Strategic Planning | ✓ Digital Banking | ✓ Leadership & Mentoring |
| ✓ Corporate Finance | ✓ Card Services | ✓ Negotiation |
| ✓ Credit Risk Analysis | ✓ Project Management | ✓ Six Sigma Methodology |

PROFESSIONAL EXPERIENCE

BANK OF GUAM | Hagatna, GU

2009 – Present

Executive Vice President, Retail and Card Services (Jan 2016 – Present)

Oversight of Branch Network, E-Banking, Card Services, and Project Management Office (PMO). Work with Executive and Senior Management Team to optimize overall performance of Bank Guam Holding Co. Assist in development and implementation of the Bank's strategic plan.

Key Achievements:

- Currently leading the Bank through a comprehensive Branch Transformation Plan. This is a multi-faceted effort which will result in the total transformation of our people, process, technology, network, design, and sales/marketing.
- Along with Interim CEO, Joaquin Cook, led the Bank through a brand refresh effort introducing our brand essence, brand promise, and revitalized logo. Employee survey feedback has been phenomenal.

Director of Card Services (May 2014 – Dec 2015)

Oversight of Card Services Division. Accountable for profitability and performance of credit cards, debit cards, merchant services, and ATM. Responsible for policy and procedures, enterprise risk management, vendor management, and annual budgeting process. Assist in development and implementation of the Bank's strategic plan.

Key Achievements:

- Enhanced organizational structure, job descriptions, and career advancement opportunities within the division, resulting in improved employee productivity and morale.
- Led the division through the tail end of our card and merchant portfolio migration to Vantiv, LLC (now known as Worldpay).
- Detected and held card processing vendor accountable for material billing errors in excess of \$2MM.
- Challenged Visa Worldwide on unfair interchange rules, resulting in a concession bonus award of \$650M.

Six Sigma Champion and Strategic Planning Officer (Apr 2011 – Apr 2014)

Oversight of Project Management Office (PMO) ensuring optimal allocation of resources and alignment with strategic objectives. Oversight of Six Sigma Program for business process optimization. Mentor and support project Green Belts to ensure consistent application of Six Sigma methodology across various functions/departments. Track results including project-specific metrics and cost savings. Assist in development and implementation of the Bank's strategic plan.

Key Achievements:

- Built the Bank's enterprise Project Management Office from the ground up.
- Reduced project delivery timeframe from several years (in some cases) to six months or less, while significantly improving outcomes.

MARIA EUGENIA H. LEON GUERRERO

PROFESSIONAL EXPERIENCE (CONT'D)

BANK OF GUAM | Hagatna, GU

Credit Officer, Corporate Banking Group (Nov 2010 – Apr 2011)

2009 – Present

Main point of contact for assigned corporate clients to meet all their banking needs. Handle all aspects of commercial lending for assigned clients, including underwriting, servicing, and collections. As a Six Sigma project Green Belt, delivered significant reduction in cycle time and error rate for credit cards processing.

Management Trainee (Nov 2009 – Nov 2010)

Completed a comprehensive rotation through all aspects of commercial banking including Branch Operations, Retail Banking, Mortgage Banking, Commercial Banking, Collections, Central Proof / Back-Office Operations, Internal Audit, Compliance, Marketing, Human Resources, Accounting, and Wealth Management.

ALTEON, A BOEING COMPANY | Seattle, WA

Marketing Strategy Consultant

Mar – Jun 2009

Worked with a team of MBA consultants to investigate market penetration strategies for Alteon's MPL training program in China. The team delivered an industry analysis, demand forecast, business model analysis and pricing recommendations to Alteon executives to facilitate decision regarding market entry.

FRED HUTCHINSON CANCER RESEARCH CENTER | Seattle, WA

ITHS-Coulter Technology Commercialization Fellow

Jun – Sep 2008

Worked with FHCRC/Seattle Children's-based inventor Dr. Jim Olson, FHCRC Office of Tech Transfer, and venture capital mentors from Washington Research Foundation to conduct a market opportunity analysis for a cancer drug device. The analysis helped generate momentum for the idea which was spun-off into a company called Presage Therapeutics.

HIV VACCINE TRIALS NETWORK, FRED HUTCHINSON CANCER RESEARCH CENTER | Seattle, WA

Lead Contract Specialist (2005 – 2007)

2002 - 2007

Oversight of Contract Specialist Team, managing 80 research subcontracts worth approximately \$10 million dollars per annum. Developed funding models, budgeting materials, and procedures for administering funds in accordance with scientific objectives. Coordinated conflict of interest policy for 1000+ network members, ensuring compliance and integrity of research.

Contracts Assistant (2004-2005)

Facilitated budget negotiation, contract execution, and compliance with legal terms of award. Managed invoices, wire transfers, and reconciliation of monthly expense reports. Streamlined database and filing systems to provide timely reports to scientific staff and management.

Conference Call Coordinator (2002-2004)

Coordinated logistics for 70+ international and domestic conference calls per month. Initiated switch from Sprint to BroadData Conferencing, which resulted in a dedicated vendor support team and a savings of \$0.05 per minute.

EDUCATION

PACIFIC COAST BANKING SCHOOL, UNIVERSITY OF WASHINGTON | Seattle, WA

Graduate Level Banking Program

Sep 2017

THE MICHAEL G. FOSTER SCHOOL OF BUSINESS, UNIVERSITY OF WASHINGTON | Seattle, WA

Master of Business Administration

Jun 2009

UNIVERSITY OF WASHINGTON | Seattle, WA

Bachelor of Arts, International Studies

May 2001

MARIA EUGENIA H. LEON GUERRERO

CERTIFICATIONS & DISTINCTIONS

PROJECT MANAGEMENT PROFESSIONAL (PMP)	2013
BANK OF GUAM, FAMILIA CHAMPION OF THE YEAR	2014
BANK OF GUAM, SUPERVISOR OF THE YEAR	2012

COMMUNITY SERVICE

GUAM FOUNDATION FOR PUBLIC EDUCATION <i>Chairwoman (Aug 2016 – Present)</i> <i>Secretary (Jun 2014 – Aug 2016)</i>	2014 – Present
SANCTUARY INCORPORATED OF GUAM <i>Treasurer (Aug 2016 – Present)</i>	2016 – Present
TEACH MONEY, INC. <i>Vice-Chair (Apr 2016 – Present)</i>	2016 – Present
ROTARY CLUB OF TUMON BAY <i>Member (2012 – Present)</i> <i>Treasurer (RY 2014-2015, RY 2015-2016)</i> <i>Director of Community Service (RY 2013-2014)</i>	2012 – Present
GUAM YOUNG PROFESSIONALS, A DIVISION OF THE GUAM CHAMBER OF COMMERCE <i>Member</i>	2010 – Present
I FANLALAI'AN ORAL HISTORY PROJECT <i>Principal Member</i>	2015 – Present



Office of Senator Kelly Marsh (Taitano), PhD.
<office.senatorkelly@guamlegislature.org>

First Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

3 messages

Office of Senator Kelly Marsh (Taitano), PhD.
<office.senatorkelly@guamlegislature.org>
To: phnotice@guamlegislature.org

Tue, Apr 2, 2019 at
1:32 PM

FOR IMMEDIATE RELEASE

April 2, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Kelly G. Marsh (Taitano), Ph.D.
Chairperson, Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

Subject: First Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

Buenas yan Håfa adai! In accordance to §8103 and §8107 of Title 5 Guam Code Annotated, the Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self-Determination, and Regional Affairs ("Committee") will convene a **Public Hearing on Thursday, April 11, 2019, at 8:30 a.m.**, at *I Liheslaturan Guåhan's* Public Hearing Room.

On the agenda is the following:

- **8:30 AM** – Confirmation Hearing of **Maria Eugenia Leon Guerrero** to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.
- **9:15 AM** – Confirmation Hearing of **Rita T. Franquez** to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.
- **10:00 AM** – Appointment and swearing in of **Felix Leon Guerrero**, OFM Cap., *I Liheslaturan Guåhan's* appointment to serve on the Commission on CHamoru Language and the Teaching of the History and Culture of the Indigenous People of Guam.
- **10:30 AM** – Confirmation Hearing of **Ina V. Carillo** to serve as Station Manager for the Guam Educational Telecommunications Corporation dba KGTF/PBS (Guam).

Written testimonies may be delivered to the Office of Senator Kelly Marsh (Taitano), Ph.D., at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910 or via email to office.senatorkelly@guamlegislature.org. The Committee requests that testimonies be submitted at least forty-eight (48) hours prior to the hearing. The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and streamed online at www.guamlegislature.org through *I Liheslaturan Guåhan's* live feed.


Individuals requiring special accommodations, auxiliary aids, or services may contact and submit their request to the office of Senator Kelly Marsh (Taitano), Ph.D., at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910, by phone at 472-3455, or by email at office.senatorkelly@guamlegislature.org.

We look forward to your attendance and participation.



Office of Senator Kelly Marsh (Taitano), PhD
Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs
I Mina'trentai Singko na Liheslaturan Guáhan | 35th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
Telephone: (671) 989-5681/3



 **190411 Public Hearing First Notice.pdf**
199K

Tom Unsiog <sgtarms@guamlegislature.org>

Tue, Apr 2, 2019 at 3:15 PM

To: "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>

Notice is now placed on the legislature's website calendar....tom

[Quoted text hidden]

Champaco-Munoz, Carly <CChampaco@guam.gannett.com>

Wed, Apr 3, 2019 at 1:58 PM

To: "Office of Senator Kelly Marsh (Taitano), PhD." <office.senatorkelly@guamlegislature.org>

Thank you!

Carly Champaco-Munoz

News Assistant

Pacific Daily News

PART OF THE USA TODAY NETWORK

Office: 671-479-0404

cchampaco@guampdn.com

guampdn.com

From: Office of Senator Kelly Marsh (Taitano), PhD. <office.senatorkelly@guamlegislature.org>
Sent: Tuesday, April 2, 2019 1:32 PM
To: phnotice@guamlegislature.org
Subject: First Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

FOR IMMEDIATE RELEASE

April 2, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Kelly G. Marsh (Taitano), Ph.D.

Chairperson, Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

Subject: First Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

Buenas yan Håfa adai! In accordance to §8103 and §8107 of Title 5 Guam Code Annotated, the Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self-Determination, and Regional Affairs (“Committee”) will convene a **Public Hearing on Thursday, April 11, 2019, at 8:30 a.m.**, at *I Liheslaturan Guåhan*’s Public Hearing Room.

On the agenda is the following:

- **8:30 AM** – Confirmation Hearing of **Maria Eugenia Leon Guerrero** to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.
- **9:15 AM** – Confirmation Hearing of **Rita T. Franquez** to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.
- **10:00 AM** – Appointment and swearing in of **Felix Leon Guerrero**, OFM Cap., *I Liheslaturan Guåhan*’s appointment to serve on the Commission on CHamoru Language and the Teaching of the History and Culture of the Indigenous People of Guam.
- **10:30 AM** – Confirmation Hearing of **Ina V. Carillo** to serve as Station Manager for the Guam Educational Telecommunications Corporation dba KGTF/PBS (Guam).

Written testimonies may be delivered to the Office of Senator Kelly Marsh (Taitano), Ph.D., at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910 or via email to office.senatorkelly@guamlegislature.org. The Committee requests that testimonies be submitted at least forty-eight (48) hours prior to the hearing. The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and streamed online at www.guamlegislature.org through *I Liheslaturan Guåhan*’s live feed.

Individuals requiring special accommodations, auxiliary aids, or services may contact and submit their request to the office of Senator Kelly Marsh (Taitano), Ph.D., at 163 Chalan Santo Papa, *Hagåtña*, Guam 96910, by phone at 472-3455, or by email at office.senatorkelly@guamlegislature.org.

We look forward to your attendance and participation.

Office of Senator Kelly Marsh (Taitano), PhD

**Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs**

I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

Telephone: (671) 989-5681/3





Senator Kelly Marsh (Taitano), PhD.

Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

I Mina'trentai Singko Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

April 2, 2019

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We look forward to your attendance and participation.

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Contact Details

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office.senatorkelly@guamlegislature.org

Guam Congress

Building

163 Chalan Santo Papa
Hagåtña, GU 96910



Roland Villaverde <roland.senatorkelly@gmail.com>

Confirmation rescheduling

2 messages

Lasia Casil <lasia.casil@hrra.guam.gov>
To: roland.senatorkelly@gmail.com

Fri, Apr 5, 2019 at 10:25 AM

Håfa Adai Senator Marsh,

Maria Leon Guerrero is unable to make the scheduled HRRRA Commission confirmation hearing on Thursday, April 11 at 8:30am due to a scheduling conflict. Would you be able to accommodate her at a different time? She is available on the same day between 10:00am and 2:00pm. Si Yu'us Ma'ase for your consideration. Please let me know if you have any questions or need further assistance.

Kind regards,

Lasia Casil

Roland Villaverde <roland.senatorkelly@gmail.com>
To: Lasia Casil <lasia.casil@hrra.guam.gov>

Fri, Apr 5, 2019 at 10:45 AM

Håfa adai Ms. Casil,

Your request has been received and the necessary time adjustments for Maria Eugenia Leon Guererro's hearing will accordingly be done.

Si Yu'os Ma'ase!

[Quoted text hidden]



Roland C.P. Villaverde

Office of the People | Senator Kelly Marsh (Taitano), PhD
Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Tel: (671)989-5681

Email: roland.senatorkelly@gmail.com





Roland Villaverde <roland.senatorkelly@gmail.com>

First Notice of Public Hearing, Sequence Revision to Agenda – Thursday, April 11, 2019 at 8:30 a.m.

1 message

Office of Senator Kelly Marsh (Taitano), Ph.D.
<office.senatorkelly@guamlegislature.org>
To: phnotice@guamlegislature.org

Fri, Apr 5, 2019 at
5:10 PM

FOR IMMEDIATE RELEASE

April 5, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Kelly G. Marsh (Taitano), Ph.D.
Chairperson, Committee on Heritage and the Arts, Parks, Guam Products, Hagåtña Revitalization, Self-Determination, and Regional Affairs

Subject: Revised First Notice of Public Hearing, sequence change – Thursday, April 11, 2019 at 8:30 a.m.

Buenas yan Háfa adai! In accordance to §8103 and §8107 of Title 5 Guam Code Annotated, the Committee on Heritage and the Arts, Parks, Guam Products, Hagåtña Revitalization, Self-Determination, and Regional Affairs (“Committee”) will convene a **Public Hearing on Thursday, April 11, 2019, at 8:30 a.m.**, at *I Liheslaturan Guåhan’s* Public Hearing Room.

On the agenda is the following:

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- **9:15 AM** – Appointment of **Felixberto Leon Guerrero**, OFM Cap., *I Liheslaturan Guåhan’s* appointment to serve on the Commission on CHamoru Language and the Teaching of the History and Culture of the Indigenous People of Guam.
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- **10:30 AM** – Confirmation Hearing of **María Eugenia Leon Guerrero** to serve on the Board of Commissioners, Hagåtña Restoration and Redevelopment Authority.

Written testimonies may be delivered to the Office of Senator Kelly Marsh (Taitano), Ph.D., at 163 Chalan Santo Papa, Hagåtña, Guam 96910 or via email to office.senatorkelly@guamlegislature.org. The Committee requests that testimonies be submitted at least forty-eight (48) hours prior to the hearing. The Public Hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and streamed online at www.guamlegislature.org through *I Liheslaturan Guåhan’s* live feed.

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We look forward to your attendance and participation.



Office of Senator Kelly Marsh (Taitano), PhD
Committee on Heritage and the Arts, Parks, Guam Products,
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I Mina'trentai Singko na Liheslaturan Guåhan | 35th Guam Legislature
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 **190411b Public Hearing Revised First Notice.pdf**
203K



Senator Kelly Marsh (Taitano), PhD.

Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

I Mina'trentai Singko Na Liheslaturan Guåhan

FOR IMMEDIATE RELEASE

April 5, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Kelly G. Marsh (Taitano), Ph.D. *KM*
Chairperson, Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

Subject: Revised First Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

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Contact Details

989-5681

office.senatorkelly@guamlegislature.org

Guam Congress
Building

163 Chalan Santo Papa
Hagåtña, GU 96910



Roland Villaverde <roland.senatorkelly@gmail.com>

Second Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

1 message

Office of Senator Kelly Marsh (Taitano), PhD.
<office.senatorkelly@guamlegislature.org>
To: phnotice@guamlegislature.org

Tue, Apr 9, 2019 at
8:36 AM

FOR IMMEDIATE RELEASE

April 9, 2019

MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Kelly G. Marsh (Taitano), Ph.D.
Chairperson, Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

Subject: Second Notice of Public Hearing – Thursday, April 11, 2019 at 8:30 a.m.

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Office of Senator Kelly Marsh (Taitano), PhD
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 **190411 Public Hearing Second Notice.pdf**
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Senator Kelly Marsh (Taitano), PhD.

Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs
I Mina'trentai Singko Na Liheslaturan Guåhan

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I Mina'trentai Singko Na Liheslaturan Guåhan

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Updated as of 3.11.19



Public Hearing Agenda

Public Hearing Room – Guam Congress Building

Thursday, April 11, 2019

- 8:30 AM – Confirmation hearing of Ina V. Carillo to serve as Station Manager for the Guam Educational Telecommunications Corporation dba KGTF/PBS (Guam).
- 9:15 AM – Appointment of **Felixberto Leon Guerrero**, OFM Cap., *I Liheslaturan Guåhan's* appointment to serve on the Commission on *CHamoru* Language and the Teaching of the History and Culture of the Indigenous People of Guam.
- 9:45 AM – Confirmation hearing of **Rita T. Franquez** to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.
- 10:30 AM – Confirmation hearing of **Maria Eugenia Leon Guerrero** to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.



I Mina'trentai Singko Na Liheslaturan Guåhan
**Committee on Heritage and the Arts, Parks, Guam Products,
 Hagåtña Revitalization, Self-Determination, and Regional Affairs**
 Public Hearing Sign-in Sheet

Confirmation Hearing

Maria Eugenia Leon Guerrero to serve on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.
 April 11, 2019 • 10:30 A.M. • Guam Congress Building Public Hearing Room

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Lasia Casil	HRRA	Support	✓	✓	688-1139	lasia.Casil@hrra.gu
Carlos Madrid	MARC	Support				mymadrid@triton.sag.edu
Lestey Leon Guerrero	HRRA	Support		✓	783-9600	lesteyanne@reguira.com
Maria Leon Guerrero	HRRA	Support		✓	797-1595	leonguerrero.maria@gmail.com
John Lujan	HRRA	Support			981-7094	johnlujan@reguira.com
German Nuestro	Self	Support	NA	N/A	797-1594	



I Mina'trentai Singko Na Liheslaturan Guåhan
**Committee on Heritage and the Arts, Parks, Guam Products,
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NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Joaguin Cook	Bank of Guam	Support			983-9042	kin.cook@bankofguam.com



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NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
Rudina Mendola	Chamorro Language Commission	Support			688-4327	rmendola@gdlcc.net

MARIA EUGENIA H. LEON GUERRERO

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April 11, 2019

Senator Kelly G. Marsh (Taitano), Ph.D.
Chairperson, Committee on Heritage and the Arts, Parks, Guam Products,
Hagåtña Revitalization, Self-Determination, and Regional Affairs

Subject: Confirmation Hearing to serve on the Board of Commissioners, Hagåtña Restoration and Redevelopment Authority.

Buenas yan Håfa ådai Senator Marsh (Taitano), as well as the other honorable members of the Committee on Heritage and the Arts, Parks, Guam Products, Hagåtña Revitalization, Self-Determination, and Regional Affairs. Si yu'os ma'åse for the opportunity to speak before you today as our Maga'haga's appointee to serve as the Chair on the Board of Commissioners for the Hagåtña Restoration and Redevelopment Authority.

I welcome this opportunity to serve our people, and I believe that I can leverage my competencies and experience to advance the mission of this important organization. I have been with the Bank of Guam since 2009, currently serving as Executive Vice President and Chief Operating Officer. My expertise is in banking, finance, strategic planning, and project management. But far more important than my background, I believe, are the reasons why I have decided to respond to this call to serve.

Bank of Guam has been a corporate resident of Hagåtña since we opened our doors in 1972. In 1990, we doubled down on our commitment to Hagåtña when we opened our 10-story headquarters building. The Bank, alongside the other businesses and residents that call Hagåtña their home, is a key stakeholder and therefore fully invested in seeing this area develop and thrive.

It is also very special and moving to me that my grandfather, Jesus Leon Guerrero, and my father, Anthony Leon Guerrero, both served as board members for the Hagåtña Restoration and Redevelopment Authority. They recognized the value in supporting this effort, and so do I.

In 2016, Guam hosted the Festival of Pacific Arts. Those of us who were there witnessed the capital city of Hagåtña come alive for two weeks with pedestrians, music, food, dancing, and commerce. Our sparse and sleepy capitol was transformed into a vibrant community, seemingly overnight. We got a glimpse of what Hagåtña could be, given the right conditions. FestPac also served as reminder of Guam's deep and rich history, a catalyst for our cultural renaissance, and a call to action for the next generation of leaders to develop authentic cultural experiences for our visitors to contrast with the hotels and luxury shopping arcades of Tumon Bay.

Senators, we have before us a unique opportunity to thoughtfully plan an urban community that is socially, environmentally, culturally, and financially sustainable. It will require leadership, engagement

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of stakeholders, open-mindedness, analysis, debate, and compromise. But in the end, the Restoration and Redevelopment of our beloved capitol city is a priceless endeavor that will benefit our island and our people for generations to come.

If confirmed as the Chair for the Hagåtña Restoration and Redevelopment Authority, my objective will be to carry out the task in a manner that: 1) maximizes the potential of our limited resources; 2) is environmentally responsible; 3) preserves the integrity of our culturally and historically significant assets; 4) and most importantly, that strives to make Hagåtña an exciting place to live, work, and play.

Si yu'os ma'åse for the opportunity to speak, and I hope for your favorable consideration.

Respectfully,

Maria Eugenia H. Leon Guerrero

COMMITTEE REPORT DIGEST

**Public Hearing
Nomination Hearing
Maria Eugenia Leon Guerrero, Member
Board of Commissioners
Hagåtña Revitalization and Redevelopment Authority**

April 11, 2019, 10:30am

I. OVERVIEW

The Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self Determination, and Regional Affairs, convened a public hearing on Thursday, April 11, 2019 at 8:30am at *I Liheslaturan Guåhan*'s, Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Maria Eugenia Leon Guerrero (10:30am) to serve as a Member on the *Hagåtña* Restoration and Redevelopment Authority, Board of Commissioners, for a five (5) year term upon *I Liheslaturan Guåhan*'s consent. Maria Eugenia Leon Guerrero's appointment history is as follows:

- Appointed by *I Maga'hågan Guåhan*, on March 14, 2019, to serve as a Member on the *Hagåtña* Restoration and Redevelopment Authority, Board of Commissioners, for a duration of five (5) years from the date of confirmation; or, at the pleasure of the *I Maga'håga*;
- Appointment packet forwarded to *I Liheslaturan Guåhan* on March 14, 2019; and
- Appointment packet was forwarded to the Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self Determination, and Regional Affairs on March 26, 2019.

a. Public Notice Requirements

Notices were disseminated via e-mail to all senators, stakeholders and primary broadcasting instrumentalities in accordance to the Open Government Law and the 35th Guam Legislature Standing Rules. First Notice was issued on April 2, 2019. An agenda modification adjusting the program sequence of the public hearing was issued on April 5, 2019, meeting the five (5) day (first) notification period. A second notice was subsequently disseminated via e-mail on April 9, 2019.

b. Senators Present

Kelly Marsh (Taitano), Ph.D.	Committee Chair
Speaker Tina Muña Barnes	Committee Vice Chair
Senator Therese M. Terlaje	Committee Member

c. Appearing Before the Committee

Maria Eugenia Leon Guerrero
Lasia Casil
Lesley Leon Guerrero

d. Submitted Written/Oral Testimony

Maria Eugenia Leon Guerrero	Oral and Written Testimony	Support
Lasia Casil	Oral	Support
Lesley Leon Guerrero	Oral Testimony	Support

II. SUMMARY OF TESTIMONY & DISCUSSION

Senator Kelly Marsh (Taitano), Ph.D., Chairperson of the Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self Determination, and Regional Affairs, presided over the *I Maga'hågan Guåhan*'s nomination- public hearing of Maria Eugenia Leon Guerrero, as a Member on the Board of Commissioners of the *Hagåtña* Restoration and Redevelopment Authority. The April 11, 2019, public hearing was convened at 8:36am, ending at 11:10am. Items on the Agenda include the following:

- **8:30 AM** – Confirmation Hearing of **Ina V. Carillo** to serve as Station Manager for the Guam Educational Telecommunications Corporation dba KGTF/PBS (Guam).
- **9:15 AM** – Appointment of **Felixberto Leon Guerrero**, OFM Cap., *I Liheslaturan Guåhan*'s appointment to serve on the Commission on CHamoru Language and the Teaching of the History and Culture of the Indigenous People of Guam.
- **9:45 AM** – Confirmation Hearing of **Rita T. Franquez** to serve as a Member on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.

- **10:30 AM** – Confirmation Hearing of **Maria Eugenia Leon Guerrero** to serve as a Member on the Board of Commissioners, *Hagåtña* Restoration and Redevelopment Authority.

a. Transcription of Hearing (block formatted)

The public hearing was called to order at 8:36am.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: So, we will begin hearing testimonies on the confirmation hearing of Miss Maria Eugenia Leon Guerrero to serve as a Member on the Board of Commissioners for the *Hagåtña* Restoration and Redevelopment Authority.

There have been several people that have signed up to provide support. And for those that would like to give testimony, I'll read the ones that have marked off that they are providing testimony... So, we have the executive director of the Authority-Miss Lasia, who is providing oral testimony...Miss Maria Leon Guerrero who will be providing her testimony.

Where did I put my...John Reyes thank you, John Reyes, Jr., who was here in support; and, German Nuestro who is here in support as well? So, those that want to provide testimony if there's anybody else, okay. So, we'll go ahead and begin with the executive director, Miss Lasia Casil.

LASIA CASIL: *Hafa adai*, thank you. Again Speaker, Senator Marsh Taitano, and Senator Terlaje....again for the record, my name is Lasia Casil, and I'm the executive director of the *Hagåtña* Restoration and Redevelopment Authority. I'm here to speak in support of the confirmation of Miss Maria Eugenia Leon Guerrero as chairwoman to the *Hagåtña* Restoration Redevelopment Commission. As some of you know that Mrs. Leon Guerrero's father served on the first Board of the *Hagåtña* Restoration and we Development Corporation, which evolved into what is now the *Hagåtña* Restoration and Redevelopment Authority. I believe the Speaker was worked on that as well. She's an executive VP at the Bank of Guam having worked with many local businesses that we want to see come *Hagåtña*, And, she served on many community....community organizations including Chair of the Guam Foundation for the Public Education, treasurer of the Sanctuary, treasurer of the Rotary Club of Tumon Bay, the Huna'e Oral History Project. So, as a current member of the Guam Young Professionals and having studied overseas in Seattle, she brings a fresh young perspective. I think that will be a breath of

fresh air to this growing agency. I met Miss Leon Guerrero on the campaign trail last year and we've spoken about the...the HERRA and I know that she serves shares the same vision as a father in revitalizing our Capital while at the same time protecting and promoting our culture.

I look forward to working with her and Ms. Franquez on the Commission and the combined contributions of these two *metgot famalauan* from different generations contributing to our Commission moving forward. *Si Yu'os Ma'ase*.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Si Yu'os Ma'ase* for that and just make sure that I'm staying on this. So, next if we can be hearing from is it Ms. Leslie Leon Guerrero?

LESLEY LEON GUERRERO Good morning *hafa adai*. Good morning, my name is Lesley Leon Guerrero vice president and director of customer experience for Bank of Guam. I'm here today to offer this testimony in support of Miss Maria Eugenia Leon Guerrero to serve as the chairwoman of the Board of Commissioners for the *Hagåtña* Restoration and Redevelopment Authority. I have known Maria both personally and professionally for over 10 years now. During this time, I have experienced firsthand the passion she brings to the project she undertakes and I don't expect anything less from her as she dives deep into this endeavor.

As a professional, I know Maria to be fair tactful in her approach and dedicated to completing tasks in their entirety. This often times calls for expanding our thought processes putting in a few extra hours at the end of a long day or fighting for a decision that goes against the grain of what historically has always been done. Her fearlessness and drive, to do things better smarter and in a way that carries the true spirit of why we are in business, is what makes her special, and why...sorry...always carries the true Spirit of why we are in business and is what makes her special and is synonymous with the type of dedication...she will bring to her work with the Authority. As I watch the videos of imagine...*Hagåtña* and view the pictures of what a revived *Hagåtña* would look like...I was excited....excited for the Authority...excited for the beautiful culturally rich spaces of that all of our people will simply be able to enjoy. But most excited by the fact....that I knew all of this can be realized. Carrying cultural historical and economic significance, this undertaking is, so important for our people and I'm confident in Maria's ability to see this vision through. Her work at Bank of Guam has spanned across the entire organization touching almost every aspect of its operations.

Her experience in project management will definitely be a major benefit to her sitting on this board. The organization the thought process that dives deep into requirements deliverables and costs and the focus on the people's experience will all become working assets that she will bring to ensure the success of the Authority's vision. Her work in overseeing the bank's network of branches, lends to experience, and controlling cost multitasking; and, inspiring hundreds of people. This too is key in rallying the troops and supportive this cause and can visit convincing investors to pledge and invest their money here; and, in seeking out new talent and resources necessary to build the culturally rich and dynamic Capital our island...and so, deserves.

Over the past few years I've....I've witnessed her growth as a leader and a mentor as well. I'm not sure if it was a rising position at work or the fact that a little angel..named towel, flipped her world upside down either way. She's adjusted well as both a leader and a mother and it shows. There's a special grace only mothers possess. A gentleness that we all can appreciate. They're strict when they need to be, forgiving, compassionate, generous, but always fair. I've seen all of these in Maria. The Compassion she shares with our people and the dedication she brings to the work. She does not just within the bank but in the community is inspiring. Through her work with various nonprofits, like Sanctuary and the Foundation for Public Education, she brings balance to her life. One that to me, seems set....to continue the legacies of her father and grandfather; and, I think she's been doing an amazing job at it. As a friend, I see a light in her when she represents the organization through speeches, check presentations, and photo ops...a sense of pride that "hey dad, if only you can see me now," that kind of Pride. As an employee, I am inspired by her commitment every day and the confidence that unfolds as a result of it. I can go on and on about this amazing person, but I'll conclude with just saying that if vision, intelligence, and dedication to understanding the full picture of what is needed to rebuild, restore, and revitalize *Hagåtña*, Maria's your girl. She will dig deep as many questions, seek out alternative solutions; and, sure you spend responsibly and always fight for the best deal...she's a great negotiator.

I absolutely believe in her commitment to bring *Hagåtña* back to its true...our island's capital and kindly ask that you join me in support of her nomination. Thank you.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Si Yu'os Ma'ase* for that...for your testimony. And now we'll hear from Miss Maria Leon Guerrero herself.

MARIA EUGENIA LEON GUERRERO: Sorry, I'm going green with my testimony... okay then, *hafa adai* Senator Marsh Taitano as well as the other honorable members of

Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self Determination and Regional Affairs.

Si Yu'os Ma'ase for the opportunity to speak before you today as our *Maga'haga* has appointed to serve as the Chair on...the Board of Commissioners for the *Hagåtña* Restoration and Redevelopment Authority. I welcome this opportunity to serve our people and I believe that I can leverage my competencies and experience to advance the mission of this important organization. I have been with Bank of Guam since 2009 currently serving as Executive Vice President and Chief Operating Officer. My expertise is in banking, finance, strategic planning, and project management. But, far more important than my background, I believe, are the reasons why I have decided to respond to this call to serve.

Bank of Guam has been a corporate resident of *Hagåtña* since we opened our doors in 1972 and in 1990, we doubled down on our commitment to *Hagåtña* when we opened our 10-story headquarters building. The bank alongside all the other businesses and residents that call *Hagåtña* their home, is a key stakeholder; and, therefore fully invested in seeing this area develop and thrive. It is also very special and moving to me, that both my grandfather Jesus Leon Guerrero and my father Anthony Leon Guerrero served as board members for the Authority in one iteration or another. They recognize the value in supporting this effort...and so, do I. In 2016, Guam hosted the Festival of Pacific Arts. Those of us who were there, witnessed the capital city of *Hagåtña* come alive; and, the sleepy capital was transformed into a vibrant community seemingly overnight. We got a glimpse of what *Hagåtña* could be, given the right conditions.

FestPac also served as a reminder of Guam's deep and rich history. It was a catalyst for our cultural renaissance and a call to action for the next generation of leaders to develop authentic cultural experiences for our visitors to contrast with the hotels and luxury shopping arcades of Tumon Bay.

Senators we have before us a unique opportunity to thoughtfully plan an urban community that is socially environmentally culturally and financially sustainable. It will require leadership. It will require engagement of all the stakeholders, it will require open-mindedness analysis debate and compromise, but in the end the restoration and redevelopment of our beloved capital city is a priceless endeavor; and, one that will benefit our Island...and our people for generations to come.

If confirmed as a Chair for the *Hagåtña* Restoration and Redevelopment Authority, my objective will be to carry out the task in a manner that maximizes the potential of our limited resources that is environmentally responsible that preserves the Integrity of our culturally and historically significant assets and most importantly that strives to make Agaña an exciting place to live work and play. *Si Yu'os Ma'ase* for the opportunity to speak with you today, and I hope for your favorable consideration. Thank you.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Si Yu'os Ma'ase* for that. I'll go ahead and start with the Vice Chair of my Committee, uh, Speaker Muña Barnes.

SPEAKER TINA MUÑA BARNES: *Si Yu'os Ma'ase* Madam Chair, again for giving me the opportunity to rise and speak in support of Mrs. Maria Eugenia. Just for the mere fact of you coming home, I want to say *un dānku'lu na si Yu'os Ma'ase* for never forgetting where your roots are and literally stepping up to the plate where your grandfather has literally laid the blueprints and...and the pathway for a journey to revitalize *Hagåtña* and his desire to have *Hagåtña* for being a part of their home and you guys being here...in as far as are bringing back to the roots Bank of Guam has been around for over 40...I want to say 47 years, right, and just being a local bank. I want to say *un dang'ko'lu na si Yu'os Ma'ase*. I see Kin and a lot of the members from Bank of Guam here. Thank you for being here on behalf of Maria, but more importantly, thank you for stepping up to the plate to volunteer...as it is coming from the heart and working closely with the other members from *Hagåtña* Restoration and Redevelopment...revitalization. I want to say that in all the years that I, in the former years that I was the oversight share for this Authority. I want to say it's one of the most powerful...if not the most powerful Authority of, for our government agencies and you guys have a lot of big shoes to fill. But I know that with your expertise, I know that with your love and desire...for our island of Guam for our Capital *Hagåtña*, that you guys will do an excellent job....so, I want to tell the Madam Chair that I support Miss Leon Guerrero and I want to say *un dang'ko'lu na si Yu'os Ma'ase*, for giving your time to this very important Authority, *Si Yu'os Ma'ase*.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Si Yu'os Ma'ase* Speaker, I would also like to next ask the honorable Senator Therese Terlaje.

SENATOR THERESE TERLAJE: *Si Yu'os Ma'ase* for your testimony... to the two women...here that very good testimony. I appreciate it, especially the director. Your vision and you, having worked with Maria Leon Guerrero for years. So...and so, our nominee, future

Chairperson of this, *Hagåtña* Redevelopment and Revitalization Authority. I commend you for your testimony. I'm glad that you pointed out the things that you did. Our generation was not privileged to grow up *Hagåtña*, Like the, we just heard testimony from Rita Franquez, who is also going to be a member of this board and she grew up there... So, as when our parents did. So, we've heard from them secondhand, but...but for us its..its kind of second hand information and we're....we're going to hear it from other people. But I appreciate that you point out that the need for the balance of all the different interests, you know business and culture especially in your reference to Festpac. I very much appreciate it. I share the same sentiment that...that gave us in our generations a glimpse of...of the possibilities for *Hagåtña* and the feeling that really it really brought with us. It wasn't just a business. It was a feeling of... of...of community, right...and arts are prospering and business was prospering, music was prospering. It was a great time and that we were walking and I always laugh about that because I worked in *Hagåtña* all my life. I don't walk very much right. It's...it that was a reason to walk and it really made us appreciate more when you're walking...what you can see, how you can interact and so, I'm looking forward to *Hagåtña* with a lot more interaction, with all of us, who are working. And playing here, like you said, I am, I Also pointed out to the last moment that well, I first of all, I have no doubts on your capabilities or your leadership for this board. I'm thankful, that you're willing to do this...I...we are just looking to this board for fairness for all the *Hagåtña* landowners. I know that the priority I mean the projects there's....so, many projects. They're huge projects their technical projects, some of them are, you know....projects that we don't have expertise in for example, floodplain management. That's I think the number one that you've got to resolve. But that type....but all the projects planned for *Hagåtña* and that, you know, you prioritize those and always keep in mind fairness to all the *Hagåtña* landowners. Some of them are small...some of them are big, but you know, some of them actually do live here and I you know, we always have to...to keep all of their long-term interests in mind and...and again this board like one that the speaker said, it's a very powerful board. I think it's powerful because it...it by statute has taxes...have been dedicated to this board and...so, there, supposedly able to use taxes, from it, taxes from improvements on *Hagåtña* properties which are significant for their restoration and redevelopment projects. And the goal...some of the goals were to bring in, you know more people to live here. But...but, the use of taxes, I just think we want...I want the restoration board to be sensitive to where these are coming from. These are coming from taxpayers. These are...we are still struggling with the government that you know is in the needs...taxes for critical services. And...so, we just want to ensure that you will continue with your leadership to ensure that these this taxpayer's money....now is going to be used as with...with the priorities that you've really debated; make sure that that's going to serve our

community and that they're going to be used with the sensitivity as to where they're really coming from. And, what we're sacrificing to do this and that they're going to be uses, you know, as well as...as well as you can. So, I'm glad they put someone with your capabilities on there....so, I'm looking forward to that, *Si Yu'os Ma'ase*.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Si Yu'os Ma'ase* Senator. So, I want to build on...some of the comments that have been put forth. So, far. And again, I also want to say that it was very good to hear about the ways that FestPac impacted you. I think a lot of us myself included were very excited to see the city be revitalized at least for that period of time. And I think we've seen some slow movement towards that...that it's been this growing momentum and we are seeing the evenings...Wednesday nights and other nights, that we are seeing more people walking around and participating in a variety of events. So those are, I think are all good signs and they're all helping us envision where we can be going. So, I think it stops...in the old the older days, when someone as walking around *Hagåtña*....sometimes people would pull over and ask what was wrong. Like, why are you walking around *Hagåtña*, like did your car break down. But now we're seeing a whole lot of good reasons to be walking around *Hagåtña*: and, we're no longer having people stopping us and asking like, why we're bothering to walk around *Hagåtña*. So...but the other part of that...that really meant a lot to me, was seeing the cultural revitalization...that aspect of the FestPac; and, seeing that...that needs to be part of how we are continuing to build, as we're revitalizing but also developing. That it's very much rooted in that sense. *Hagåtña*, has so, many layers. Miss Franquez has had spoken of some of them. And, we don't know the exact time that it dates back to, but there's likely three thousand five hundred years of history here. Those pre-latte years...we've found pre-latte pottery, excuse me, pottery here and this speaks to a very long rich history. And so, I believe that we're all looking forward to seeing those different layers come forward, that we're celebrating and embracing all of *Hagåtña*, as Miss Franquez is mentioning. This is the home of *Hurao*...and so, or it was a place that he was known to have rallied together people. And so, these are the sort of things that....there's ample opportunity to be bringing these elements forward along with the other elements that are *Hagåtña*. One of the technical aspects, that I'm looking forward to the Authority in tackling, is just seeing, if since it has been in the works for a long period of time and there have been these changes and these understandings now about climate change and sea level rise of just making sure that...that consideration...is there. I mean along with the flood zone that needs to be a consideration if the sea is going to be rising 3 feet or more....like what does that entail for *Hagåtña*. And, they're always solutions...but just making sure; and, that's where I think a lot of people are going to come in really-well in the Authority, of thinking

ahead...making sure that those plans are in place. So, that while the development is going on, in the envisioning, that we have the plans in place to make sure that we've taken care of the floodplain and we've taken care of the sea level rise and so forth. So, with that, one of the questions that I have is in the way that you're looking at the Authority and the board members...are there certain expertise that you are hoping comes on board as part of the board, and perhaps if you also have recommendations of ways that we could be expanding, those technical experts that will also be contributing to the board.

MARIA EUGENIA LEON GUERRERO: So...I had a when I'm when I met with last year she did give me a cursory look at some of the other board members that were on there and I think there's a good mix of people. I love that Rita's there. I've known her for a long time. And, I think she brings a lot to the table Carlos and who else was on there, but there was a very pretty diverse group. I don't....I'm not, too familiar with the expertise of other than Carlos and...and Rita what the others may bring. But, I would hope that...that we would solicit expertise in just Environmental Protection and those types of issues the...the vision that I saw its...it is inspiring and I would just want to make sure that everything that we do takes our natural environment into account that were working with our resources and not fighting against them to make *Hagåtña* into something that it's not. I think I agree with you. I think that there are, so many layers of *Hagåtña*, so many layers of history that have been buried and that have the opportunity to re-emerge and be showcased and I think we should honor all of that and...and thank you Senator Terlaje for mentioning the being sensitive to the landowners because they absolutely they've, they live here. So, we can't just bulldoze over them and not consider them. That's....that's not right....so, I would think you know..what I don't have everything...everything that our board members don't have we need to bring in? You know, I'm not trying to be an X.....I'm not an expert in environmental issues or civic planning. And so, this is where I feel like we need the help and I'm sure that there are a myriad of agencies that need to get involved and weigh in on this...this is this is huge. Of course, it's going to be in phases but nonetheless it's going to be a very cross-functional effort. I'm fully expecting that....so, yeah, I think those are the those are the types of expertise that we need urban design, architecture, utilities, management....all areas that you know, I'm not....I'm not familiar with. But I'm committed to working with the experts and coming up with solutions that are...are equitable and sustainable.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Si Yu'os Ma'ase* for that. You mentioned a lot of very important types of expertise to be availing having the board avail itself of the environmental protection is very important, you know with *Hagåtña* being a city and

village for so long and the center for a lot of colonial Administration amongst other things. It, the landscape of it has changed so much. But, there are important features that are still there. And so, it's very good to hear that. The board is going to be working towards keeping as much of that...that is truly representative of *Hagåtña* and the lives that have been here over the generations to have that in place. As well as, some of the other expertise that you mentioned. And so, I want to be working with the...and I think all of our committee members due to be seen how we can be continuing to support and helping you get the expertise that you need to be able to have as informed...an approach as possible. Are both you and Miss Franquez have some background in financing development working with other businesses, which I think will serve us all very well and we talked a bit about the budget and so-forth and as Senator Terlaje has mentioned that there is money in the law that is set aside or has the potential to be set aside to provide budgeting. But are there other...are there other ways that you're looking at developing so that it's bringing in these different opportunities from elsewhere; and, not just necessarily that one stream but bringing another streams or partnerships that you'd like to speak on.

MARIA EUGENIA LEON GUERRERO: No, I was...I was reading some articles about the Authority and I came across a blurb that said that parking was one of the main concerns that were brought up. I guess during the stakeholder feedback and how people were talking about how they wanted parking to...to be abundant and free and I have I guess I have a certain view on that. And, I feel that we have too many cars on our Island...and I feel that if the objective is to make a community that is pedestrian-friendly, that is walkable, and sustainable; that we need to make sure that we do have facilities available for people to come to the capital and enjoy it. But having a car takes a toll on our Island...and I feel that there needs to be some kind of way to sustain that; and, so I'm not sure how I feel about the whole free parking thing. But I...but I think that there are some opportunities to maybe generate some revenues there...that could keep, that could sustain our community, and keep it in a beautiful condition because as lawmakers, you know that...that is not an easy thing to do and that it's not something that's free. And so, my thoughts are that, you know, we whether...whether it's a...public-services we provide are attracting local entrepreneurs; is that, we need to keep in mind those revenue generating opportunities so, that we keep the common areas beautiful and clean. So, just some thoughts.

SENATOR KELLY MARSH (TAITANO), PHD., CHAIR: *Gof mauleg.* Both the Senator Terlaje and I, have been at the Center for Island Sustainability Conference that's ongoing right now. And so, the good news is that the Utilities Commission is promoting electric cars and the...looking at things like electric buses. And, there's a possibility of electric trolley....so, that

may be something that they're an ex-officio member I believe, of the board. So, that could be something that fits in with some of what you're looking at. And is...is more forward thinking and addressing some of the issues that you're...you're talking about there. So, I think those are really the majority of the things that I wanted to ask. I guess maybe the last thing would be that, sometimes with boards attendance has been an issue....so, as we're going through this nomination process. We're just...I guess is, encouraging all the members and looking for people that are really serious about dedicating their time. And, we're very appreciative of the time that people will be dedicating towards this. But we're hoping for of course, a board that continues to be able to meet regularly, because it is a very big task that you all have ahead of you. So, I do thank you in advance for your time....that, your foot is going to be putting forward to it. I'm sure they're going to be a lot of long hours associated with this. I just want to check to see if Senator Terlaje has any other comments. So, with that if there is anybody else here that has any testimony. There being none, the Committee will conclude the public hearing for the confirmation hearing of Maria Eugenia Leon Guerrero to serve on the Board of Commissioners for the *Hagåtña* Restoration and Redevelopment Authority. So I just want to put out the reminder again, that for any of the confirmation hearings whether it's Miss Ina Carillo, or Miss Rita Franquez, or Miss Maria Leon Guerrero, that we are continuing to receive testimonies over the next few days. Please address your written testimony to the Committee....Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self Determination, and Regional Affairs; and, submit it via email to office.senatorkelly@guamlegislature.org, or you can have it delivered to the Guam Congress Building, 163 Chalan Santo Papa, *Hagåtña*, Guam 96910,

Si Yu'os Ma'ase for everybody who came out today, for your attendance, your participation and all of the thought that you put into this. The time is now 11.....Oh, it's 11:10 am, *Si Yu'os Ma'ase*.

The public hearing was adjourned at 11:10am.

III. FINDINGS & RECOMMENDATIONS

The Committee on Heritage and the Arts, Parks, Guam Products, *Hagåtña* Revitalization, Self Determination, and Regional Affairs, hereby reports on the appointment of **Maria Eugenia Leon Guerrero**, to serve as a '**Member**' on the Board of Commissioners of the **Hagåtña Restoration and Redevelopment Authority**, with recommendation '**TO DO CONFIRM.**'

Senator Kelly Marsh (Taitano), PhD.

Chairwoman of the Committee on Heritage and the Arts, Parks, Guam Products,
Hagatna Revitalization, Self-Determination, and Regional Affairs
I Mina'trentai Singko Na Liheslaturan Guåhan



COMMITTEE VOTE SHEET

Nomination of

Maria Eugenia Leon Guerrero

to serve as a Member to, Hagåtña Restoration and Redevelopment
Authority, Board of Commissioners

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Kelly Marsh (Taitano), Ph.D. Committee Chairperson		✓ 5/15/19				
Speaker Tina Muña Barnes Committee Vice-Chairperson		✓ 5/15/19				
Senator Amanda L. Shelton Vice-Chairperson: Heritage and the Arts		✓ 5/15/19				
Senator Jose "Pedo" Terlaje Vice-Chairperson: Self-Determination		✓				
Senator Clynt E. Ridgell Vice-Chairperson: Regional Affairs		✓ 5/16/19				
Senator Regine Biscoe Lee Member		✓				
Senator Joe S. San Agustin Member		✓ 5/16/19				
Senator Therese M. Terlaje Member		✓ 5/16/19				